



## NATIONAL REGISTRATION REGULATIONS

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## 1. OBJECTIVES AND APPLICATION

### 1.1 Introduction

- (a) These Regulations regulate the conduct of football competitions and matches in Australia. In particular, these Regulations regulate the eligibility, registration, contracting, payments, and loan and transfer of players who enter into, participate in, and leave football in Australia.
- (b) These Regulations form part of the FFA Statutes.

### 1.2 Objectives

The objectives of these Regulations are to:

- (a) promote, develop and protect the game of football in Australia in all its forms for participants of all abilities and skill levels;
- (b) ensure football is regulated in a consistent and co-ordinated manner across the states, territories, districts, zones and clubs;
- (c) ensure young players and officials are adequately protected;
- (d) provide for stability in the contractual relations between clubs and professional players;
- (e) develop elite pathways and career paths for football players and officials within Australia;
- (f) maximise the attractiveness of football and Australia's international competitiveness in world football; and
- (g) align the Australian registration system with the FIFA Statutes and the AFC Statutes.

### 1.3 Application and Scope

These Regulations:

- (a) apply to FFA, Member Federations, District Associations, Competition Administrators, Clubs, Players, Officials and Intermediaries (**Members**);
- (b) apply to all forms of organised football under FFA's jurisdiction, including but not limited to eleven-a-side or outdoor, modified football, futsal, indoor, beach, summer football, MiniRoos and schools football;
- (c) continue to apply to a Member even after that Member's association, registration, employment or engagement has ended, if that Member breached these Regulations while they were a Member; and
- (d) do not limit or restrict the application of the FIFA Statutes or the AFC Statutes.

### 1.4 FFA Jurisdiction and Obligations

- (a) FFA, as the member of FIFA for Australia, is responsible for the organisation, promotion and administration of football throughout Australia. Accordingly, it has jurisdiction over all Matches and Competitions within Australia and, in particular, National Championships, National Leagues and Matches involving National Teams.

- (b) FFA must:
  - (i) comply with these Regulations and ensure that any Competition Rules are not inconsistent with these Regulations;
  - (ii) ensure compliance of these Regulations by Member Federations, Clubs, Players and Officials;
  - (iii) investigate any complaint about a breach of these Regulations by or against a party within its jurisdiction;
  - (iv) impose disciplinary sanctions against a party within its jurisdiction found to have breached these Regulations; and
  - (v) provide appropriate education and training to those who manage and implement these Regulations.

## **1.5 Member Federation Jurisdiction and Mandate**

- (a) Each Member Federation, as a member of FFA, is responsible for the organisation, promotion and administration of football throughout its own state, territory or region and has jurisdiction to stage or sanction Competitions or Matches within its own boundaries.
- (b) FFA grants each Member Federation a mandate to govern the implementation and enforcement of these Regulations within that Member Federation's jurisdiction, subject to any contrary provision in these Regulations. That mandate remains in force unless suspended or revoked by FFA in writing in accordance with article 14.2.
- (c) A Member Federation must:
  - (i) comply with these Regulations and ensure that any Competition Rules are not inconsistent with these Regulations;
  - (ii) ensure compliance of these Regulations by District Associations, Competition Administrators, Clubs, Players and Officials within its jurisdiction;
  - (iii) investigate any complaint about a breach of these Regulations by or against a party within its jurisdiction;
  - (iv) impose disciplinary sanctions against a party within its jurisdiction found to have breached these Regulations; and
  - (v) provide appropriate education and training to those who manage and implement these Regulations.

## **2. COMPETITIONS AND CLUBS**

### **2.1 Registration of Competitions**

- (a) A Competition must be registered with FFA by the Competition Administrator using Prescribed Form 01 (Application for Registration of Competition) in the manner as prescribed by FFA from time to time.

- (b) By the act of registration the Competition Administrator agrees to comply with the FFA Statutes, including these Regulations, the Code of Conduct and the Grievance Procedure.

## **2.2 Competition Rules**

- (a) A Competition Administrator must have Competition Rules to govern the administration and management of the Competition under its control.
- (b) Competition Rules:
  - (i) may cover areas relating to the management and rules of the Competition, including:
    - (A) Season draws and fixtures;
    - (B) Competition format and points or placing system;
    - (C) substitutions and technical areas;
    - (D) minimum and maximum player rosters;
    - (E) minimum and maximum player payments; or
    - (F) any other matter referred to in these Regulations;
  - (ii) may include procedural requirements to facilitate the staging of the Competition;
  - (iii) may include age appropriate requirements, including modified teams, rules or field restrictions, or gender specific requirements, including females participating in male teams or Competitions;
  - (iv) cannot be inconsistent with any term of these Regulations, the Laws of the Game or the Disciplinary Regulations; and
  - (v) must be submitted to the relevant Member Federation for approval prior to application to that Competition.

## **2.3 Registration of Clubs**

- (a) A Club must be registered with FFA using Prescribed Form 02 (Application for Registration of Club) in the manner as prescribed by FFA from time to time. By the act of registration a Club agrees to comply with the FFA Statutes, including these Regulations, the Code of Conduct and the Grievance Procedure.
- (b) In order for a Club to maintain its registration with FFA that Club must agree to the terms of registration (including agreement to comply with the FFA Statutes), and ensure that the requisite details including contact information are updated, on an annual basis in the National Online Registration System.
- (c) If a Club does not register any Players in a Competition for a period of 12 months, that Club's registration will lapse and the Club will be deemed inactive on the National Online Registration System. FFA may retain information in relation to the Club for record-keeping purposes.

## 2.4 Club Names and Logos

- (a) A Club's name or logo must not contain any words or images (whether in isolation or combination and whether directly or indirectly) which FFA determines in its sole and absolute discretion to be offensive, undesirable, repulsive, vulgar, vilifying, discriminatory or that are likely to mislead or incite hatred or violence.
- (b) FFA may refuse the registration of, or de-register, a Club in its sole and absolute discretion if a Club fails to comply with clause 2.4(a). However, FFA will consult with the relevant Member Federation where applicable prior to any such refusal or act of de-registration.
- (c) If a Club wishes to change its Club name or Club logo, it must submit a duly executed Prescribed Form 02B (Change of Club Name or Logo) to the Club's Member Federation or FFA, as the case may be, in the manner prescribed by FFA from time to time. A change to a Club's name or logo will not take effect until it is approved by FFA with such approval to be granted in FFA's sole and absolute discretion but following consultation with the relevant Member Federation where applicable.

## 2.5 Competing Outside Local Member Federation

- (a) Subject to article 2.4(b), if a Club wishes to participate in a Competition under the jurisdiction of a Member Federation other than where that Club is domiciled (**Adopted Member Federation**), that Club must:
  - (i) inform in writing the Member Federation in which it is domiciled (**Local Member Federation**) of its intention to do so; and
  - (ii) apply to the Adopted Member Federation for approval.

The Adopted Member Federation must first consider and determine whether to approve the Club's application. If the Adopted Member Federation wishes to approve the Club's application, it must then receive the Local Member Federation's consent before such approval will be granted. If approval is granted by both the Adopted Member Federation and the Local Member Federation, the Club will be permitted to participate in the Competition.

- (b) If a Club's application under article 2.4(a) above is denied by either the Adopted Member Federation or the Local Member Federation, the Club may apply to FFA for approval. FFA will then determine the matter in its absolute discretion and may take into account the following considerations:
  - (i) the reasons why either the Adopted Member Federation or Local Member Federation denied the application;
  - (ii) the integrity of the relevant Competitions;
  - (iii) development of the game in Australia; and
  - (iv) any other factor considered relevant in all the circumstances.

## **2.6 Institute Teams**

- (a) An Institute may apply to a Competition Administrator to compete in its Competition. If a Competition Administrator refuses an Institute's application to participate in a Competition, that Institute may apply to FFA to seek a determination that the Institute be permitted to participate in the Competition.
- (b) FFA may require a Competition Administrator to permit an Institute to compete in a Competition. FFA will determine the matter in its absolute discretion and may take into account the following considerations:
  - (i) the reasons why the Competition Administrator denied the application;
  - (ii) the integrity of the Competition;
  - (iii) the development pathway of elite players in Australia;
  - (iv) development of the game in Australia; and
  - (v) any other factor considered relevant in all the circumstances.

## **3. STATUS OF PLAYERS**

### **3.1 Amateur or Professional Player**

- (a) A Player participating in football is either an Amateur or a Professional.
- (b) A Professional is a Player who has a written contract with a Club, under which he or she is paid more than the expenses he or she effectively incurs to play football for that Club.
- (c) An Amateur is any Player that is not a Professional. A Club may pay or reimburse a Player any expenses incurred by that Player without affecting his or her status as an Amateur, including but not limited to travel, kit, equipment or insurance premiums. If, however, an Amateur is paid or reimbursed more than \$110 a week by a Club, the onus is on that Club to satisfy the Competition Administrator that the amount paid accurately reflects the expenses incurred by that Player. If the Club fails to satisfy this onus, that Player will be deemed to be a Professional.
- (d) A Player's Club must ensure that the Player's status as either Amateur or Professional is accurately recorded in the National Online Registration System at all times.

### **3.2 Age Restrictions**

- (a) A person under the age of five (5) years cannot register as a Player under these Regulations, unless Competition Rules specifically allow players to be registered if they turn five (5) during the Season.
- (b) Notwithstanding article 3.2(a), a person under the age of five (5) years may be registered to participate in a MiniRoos Kick-Off program.
- (c) A Player must not be signed as a Professional if they are under the statutory school leaving age in the state or territory where the Player will be registered.
- (d) The time for determining relevant age is at the time of the Player's registration.



### **3.3 Reacquisition of Amateur Status**

- (a) A Player registered as a Professional cannot re-register as an Amateur until at least 30 days after his or her last Match as a Professional. Where the National Leagues administered by FFA have different Season timings to Member Federation Competitions, Competition Rules may provide an exception to allow a Professional in a National League to return to a Member Federation Competition as an Amateur with a shorter stand down period.
- (b) No compensation is payable on the reacquisition of Amateur status. If a Player re-registers as a Professional within 30 months of being reinstated as an Amateur, then Training Compensation may be paid, if applicable, in accordance with article 10.

### **3.4 Change of Status from Amateur to Professional**

Where a Player is initially registered as an Amateur and subsequently changes status from Amateur to Professional during a Season, it is the responsibility of the Player's Club to ensure that the Player's status is updated in the National Online Registration System and that the Player's registration is otherwise in accordance with this article 3.

### **3.5 Termination of Activity**

A Professional who ends his or her career on the expiry of a Professional Player Contract, and an Amateur who terminates his or her activity, will remain registered with FFA for a period of 30 months from the date the Player made his or her last appearance for a Club in a Match.

## **4. REGISTRATION OF PLAYERS**

### **4.1 Freedom of Choice**

- (a) A Player may apply to be registered with any Club of his or her choice.
- (b) A Competition Administrator or Club may only refuse to accept an application from a Player based on legitimate competition reasons in accordance with Competition Rules, including but not limited to restrictions on the number of players, available fields or coaches.

### **4.2 Registration Mandatory**

- (a) A Player must be registered with FFA before he or she can play for a Club. By the act of registration, a Player agrees to abide by the FFA Statutes and, if applicable, the FIFA Statutes and the AFC Statutes.
- (b) Subject to article 4.10(b), a Club must not play any person in any Match unless that person is registered with FFA as a Player with that Club in accordance with this article 4.

#### **4.3 Process for the Registration of an Amateur**

- (a) All Amateurs must be registered via the National Online Registration System. The registration of an Amateur with a Club is effective from the date the individual is made 'active' by the Club within the National Online Registration System.
- (b) The registration can be effected through:
  - (i) the Player self-registering via the National Online Registration System and the Club accepting the Player's registration; or
  - (ii) the Player completing the Prescribed Form 03 (Registration of Amateur) and the Club registering the Player on the Player's behalf via the National Online Registration System.
- (c) If a Player is registering for the first time, that Player must provide the Club with evidence of the Player's name and age, by producing an original birth certificate, passport or driver's licence.
- (d) The registration of an Amateur with his or her Club continues for a Season and, unless it is terminated earlier in accordance with article 9.2, ends on the later of the end of the Season or the time as specified in the Competition Rules.

#### **4.4 Application Process for Registration of a Professional**

- (a) A Player is eligible to be registered with FFA as a Professional with a Club only if:
  - (i) the Club with which the Player wishes to be registered has validly lodged with its Competition Administrator:
    - (A) an original, signed Application to Register Professional Player Form in the Prescribed Form 04, including evidence of age and, if applicable, the right to work in Australia; and
    - (B) an original Professional Player Contract signed by the Club and the Player seeking to be registered; and
  - (ii) the application is lodged during a Registration Period or otherwise in accordance with these Regulations.
- (b) The registration of a Professional with a Club is effective from the date of registration as entered by the Competition Administrator on the Prescribed Form and continues in accordance with the Player's Professional Player Contract.
- (c) Each Competition Administrator must provide FFA with copies of all the received Prescribed Forms as soon as reasonably practicable, and in any event within seven (7) days, following a request by FFA. If those forms are not received by FFA in that time, FFA may annul or suspend the registration of any Player to which such forms relate.

#### **4.5 International Transfer Certificate**

- (a) If a Player was previously registered with an International Club, FFA must request an ITC from the National Association of that International Club.
- (b) Subject to article 4.9 and the FIFA Statutes, FFA may only request an ITC for a Professional Player from another National Association during the Registration Periods for FFA, as specified in FIFA TMS.
- (c) Where an ITC is required for a Minor that is ten (10) years or older FFA must, in accordance with the FIFA Statutes, obtain prior approval from the FIFA Players' Status Committee before FFA is able to request an ITC from the other National Association.
- (d) A Player cannot be registered unless and until the ITC is received by FFA or confirmation is received that an ITC is not required.
- (e) If FFA does not receive a response from the other National Association to:
  - (i) an ITC request made via FIFA TMS, then within 15 days of that request being made by FFA, the Player may immediately be registered on a provisional basis in accordance with the FIFA Statutes; or
  - (ii) an ITC request made otherwise, then within 30 days of that request being made by FFA, the Player may immediately be registered on a provisional basis in accordance with the FIFA Statutes.
- (f) Where a Player requires an ITC to be eligible to play in a Competition other than a National League Competition, registration takes effect on the date that FFA provides the relevant Member Federation with a copy of the ITC.
- (g) Where a Player does not require an ITC to be eligible to play in a Competition other than a National League Competition, registration takes effect on the date that FFA provides the relevant Member Federation with written confirmation that an ITC is not required.
- (h) An ITC is not required for a Player under the age of ten (10) years.
- (i) In accordance with the FIFA Statutes, a separate ITC is required for futsal which is distinct from the ITC used in eleven-a-side football.

#### **4.6 First Registration Requiring FIFA Approval**

Any Minor seeking to be registered as a Player who has not previously been registered with a Club or an International Club and who is not an Australian national must, in accordance with the FIFA Statutes, obtain approval from the FIFA Players' Status Committee in order for the registration to proceed.

#### **4.7 Registration Periods**

- (a) A Player may be registered only during one (1) of two (2) Registration Periods set or approved by FFA from time to time comprised of:
  - (i) a maximum 12 week period to begin after the completion of a Season and before the start of the next Season; and

- (ii) a maximum four (4) week period to occur in the middle of a Season.
- (b) The dates of the Registration Periods for:
  - (i) a National League are as specified in the Competition Rules for that National League; and
  - (ii) a Member Federation Competition are as approved by FFA and as specified in the Competition Rules for that Competition.
- (c) FFA will enter the two (2) Registration Periods for the National Leagues into FIFA TMS. These Registration Periods apply to all Professional Players moving to Australia from an International Club where an ITC is required (irrespective of whether the Player's prospective Club is a National League Club or otherwise).
- (d) Registration Periods do not apply to Competitions in which only Amateurs participate. For such Competitions, the Competition Administrator must specify in the Competition Rules any timeframes within which Players may be registered, taking into account the integrity of the Competition.

#### **4.8 Registration Outside Registration Periods**

Subject at all times to any ITC requirements in the FIFA Statutes, FFA or a Member Federation (as the case requires) may register a Player outside the Registration Periods if:

- (a) the Player is a Professional and was not bound by a playing contract before the expiry of the immediately preceding Registration Period;
- (b) the Player is a goalkeeper and FFA or the Member Federation has been satisfied that the Club has a justifiable reason for the request and has provided appropriate evidence; or
- (c) FFA or the Member Federation is satisfied in its absolute discretion that exceptional circumstances exist, including if a Player terminated his or her Professional Player Contract for Just Cause.

#### **4.9 Player Passport**

- (a) Each Player registered with FFA must have a Player Passport containing the relevant details of the Player as set out in Prescribed Form 07 (Player Passport) including the clubs for which the Player has been registered since the season of his or her 12<sup>th</sup> birthday. If a Player's birthday falls between seasons, the club for which he or she was registered in the Season following his or her birthday must be listed in the Player Passport.
- (b) Player Passports are required for the international movement of Players and to facilitate the payment of any Training Compensation or Solidarity Contribution that is payable in accordance with article 10.
- (c) Member Federations and Clubs must assist FFA in the implementation and completion of Player Passports.

#### **4.10 Prohibition on Dual Registration**

- (a) A Player can be registered with only one Club in each form of the game (such as eleven-a-side or futsal) at a time.
- (b) A Player registered with FFA can play only for the Club (in the relevant form of the game) to which he or she is registered unless:
  - (i) the Player is playing for a Representative Team;
  - (ii) the Player is playing for a schools team that is not a Club;
  - (iii) the Player is playing in a benefit, testimonial or charity match if that Player has written special permission from FFA or a Member Federation as the case requires;
  - (iv) the Player is playing in a trial match provided the Player has the written permission of his or her Club and plays in no more than two (2) trial matches or such other number of matches as may be specified in Competition Rules; or
  - (v) there are any other exceptional circumstances approved by FFA in its absolute discretion, including the nature and extent of injuries, suspension or Representative Team call ups, or a National League Player needing to maintain fitness when a National League is out of season.
- (c) A Player who, in accordance with article 4.10(b), plays for a Club other than the Club to which he or she is registered may not be deemed an ineligible player in any Competition Rules solely by reason of that Player not being registered to play for the Club.
- (d) A Player may be registered for a maximum of three (3) Clubs in each form of the game during a Season. During this period, the Player is only eligible to play in Matches (other than friendly or trial matches) for two (2) Clubs in each form of the game. This article 4.10(d) does not affect the operation of article 4.10(a).
- (e) If the Player plays in a National League, the different Season timings of the Competitions that the Player is seeking to register for will be taken into consideration.
- (f) A Replacement Player, or a National League Player on loan to a Club or Institute (in accordance with the relevant Competition Rules), must be registered with the new Club (and not its parent Club).

#### **4.11 Registration Fees**

- (a) A Club may charge a reasonable fee to Players provided that:
  - (i) it discloses in the National Online Registration System all fees, levies and charges imposed by the Club, its District Association and/or Member Federation, and the national registration fee payable to FFA; and
  - (ii) the fee reflects actual expenses related to the Player's participation in a Competition.
- (b) The onus is on the party imposing the fee, levy or charge to satisfy FFA that it is reasonable.

## **5. VISA PLAYER AND GUEST PLAYER**

### **5.1 Player from an International Club**

If a Player was previously registered with another National Association, the provisions of the FIFA Statutes must be complied with, including the receipt by FFA of a valid ITC from that National Association.

### **5.2 Visa Player**

- (a) If a Club wishes to register a Visa Player as a Professional, that Club must ensure it meets all the legal requirements for acquiring and maintaining a valid visa or work permit for that Visa Player including, where applicable, a letter of endorsement from FFA, the payment of any minimum salary, and any sponsorship requirements.
- (b) These Regulations apply equally to Visa Players, including but not limited to the submission of Prescribed Forms, Registration Periods, Professional Player Contracts and ITCs.
- (c) Competition Rules may specify additional rules for Visa Players, including:
  - (i) that the term of a Professional Player Contract is not to exceed the term of the visa issued to that Visa Player;
  - (ii) to ensure the integrity of the Competition and the objectives of these Regulations are maintained; and
  - (iii) any maximum number of Visa Players per Club per Season.

### **5.3 Guest Player**

- (a) These Regulations apply equally to Guest Players, including the submission of Prescribed Forms, Professional Player Contracts and ITCs.
- (b) If a Competition Administrator wishes to allow Guest Players in its Competition, its Competition Rules must ensure:
  - (i) the integrity of the Competition is maintained, including any finals series; and
  - (ii) any additional rules are clearly specified, including any minimum or maximum numbers of Guest Players or Matches to be played.

## **6. CONTRACTING**

### **6.1 Professional Player Contract**

A player contract between a Club and a Professional must:

- (a) subject to article 6.5 below, be in the form of the Professional Player Contract (Prescribed Form 05). The body of the Professional Player Contract must not be amended;
- (b) be for a term of not less than from the date of registration until the end of the Season;

- (c) be for a term of no more than five (5) years unless the Professional is a Minor, in which case the term must be no longer than three (3) years;
- (d) comply with any FIFA Statutes and FFA Statutes in relation to Intermediaries (including FFA's Regulations on Working With Intermediaries); and
- (e) have an expiry date of no later than 30 days after the last Match in the final year in which the Player's services are to be provided or as otherwise specified in Competition Rules.

## **6.2 Not Subject to Medical Examination or Visa**

The validity of a Professional Player Contract must not be made subject to the positive results of a medical examination or to the acquisition of a visa or work permit. The prospective Club must make any necessary investigation, study, test, medical examination or other appropriate action before entering into the Professional Player Contract.

## **6.3 Restrictions on Negotiations**

A Club that wishes to enter into a playing contract with a Professional who is subject to an existing playing contract must:

- (a) if the Professional's existing playing contract is due to expire in six (6) months or more, obtain the prior written consent of the Professional's current Club and the Professional before it begins negotiations with that Professional; or
- (b) if the Professional's existing playing contract is due to expire within six (6) months, notify the Professional's current Club and the Professional in writing before it begins negotiations with that Professional; and
- (c) not enter into any playing contract with that Professional until his or her existing playing contract has expired or is due to expire within six (6) months.

## **6.4 Additional Futsal Requirements**

- (a) A Professional under contract with an eleven-a-side Club may sign a second Professional Player Contract with a different futsal Club only if he or she obtains the prior written consent of that eleven-a-side Club.
- (b) A Professional under contract with a futsal Club may sign a second Professional Player Contract with a different eleven-a-side Club only if he or she obtains the prior written consent of that futsal Club.

## **6.5 National League Player Contract**

The form of the Professional Player Contract for any Professional Player playing in a National League Competition is as prescribed in the relevant FFA Competition Rules or FFA Contracting Regulations.

# **7. CONTRACTUAL STABILITY**

## **7.1 Respect of Contract**

- (a) A Professional Player Contract must be respected by all parties and cannot be unilaterally terminated or terminated other than in accordance with this article 7.
- (b) A Professional Player Contract may only be terminated :
  - (i) on expiration of its term;
  - (ii) by mutual written consent between the Club and the Professional and completing Prescribed Form 09 (Mutual Termination of Professional Player Contract);
  - (iii) by a Club for Just Cause; or
  - (iv) by a Professional for Just Cause, including Sporting Just Cause.

## 7.2 Termination for Just Cause

- (a) If a party wishes to terminate a Professional Player Contract for Just Cause, that party must provide written notice to the other party specifying the reasons for the termination (**Termination Notice**) and provide a copy of the Termination Notice to the Competition Administrator at the same time. Any steps required to be taken by a party under a Professional Player Contract before giving rise to a right to terminate for Just Cause must be taken by that party before a Termination Notice may be issued.
- (b) If a party wishes to dispute a Termination Notice, that party must within seven (7) days of receipt of that Termination Notice refer the purported termination to the relevant Competition Administrator pursuant to its Grievance regulations and must at the same time provide a copy of that referral to FFA. The Professional Player Contract will not be terminated until the earlier of:
  - (i) the party who disputes the Termination Notice advising the other party, in writing, that they have withdrawn their referral; or
  - (ii) final determination, as provided for in the relevant Competition Administrator's Grievance regulations, being issued (either in writing or verbally, whichever occurs the earlier) that the termination is valid.
- (c) If the Termination Notice is not disputed or if the Competition Administrator does not receive a copy of the dispute notice within the seven (7) days, the Professional will be automatically de-registered with that Club effective from the expiration of those seven (7) days.
- (d) If a party terminates a Professional Player Contract for Just Cause, the termination is without prejudice to any other right or remedy that party may have against the other party (or parties). Accordingly, a party may initiate a Grievance to recover any fees owing or compensation.
- (e) If a Professional terminates a Professional Player Contract for Just Cause, that Professional is entitled to transfer as a free agent to the football club of his or her choice. Accordingly, the Professional's Club is not entitled to a Transfer Fee.

## 7.3 Termination for Sporting Just Cause



- (a) A Professional has Sporting Just Cause to terminate his or her Professional Player Contract if that Professional:
  - (i) has appeared in fewer than 10% of Matches played by the Professional's Club during the Season for which the Player has made himself or herself available; or
  - (ii) can otherwise establish Sporting Just Cause. Sporting Just Cause is to be established on a case by case basis depending on the particular circumstances of the Professional, including:
    - (A) any injury or illness sustained;
    - (B) any suspension incurred;
    - (C) field position and position in the team (such as reserve goalkeeper);
    - (D) age; and
    - (E) reasonable expectations on the basis of past career.
- (b) If a Professional believes that he or she can establish Sporting Just Cause:
  - (i) that Professional must within seven (7) days after the last Match in which the Club participates in a Season give written notice to the Club setting out the particulars of the Sporting Just Cause and provide a copy of that notice to the Competition Administrator;
  - (ii) the Club must within seven (7) days of receipt of the Professional's notice notify the Professional in writing as to whether the Club consents to the termination of the Professional Player Contract for Sporting Just Cause; and
  - (iii) if the Club does not consent and the Professional wishes to dispute that decision, he or she may initiate a Grievance in accordance with the Competition Administrator's Grievance regulations.
- (c) If a Professional terminates his or her Professional Player Contract for Sporting Just Cause in accordance with this article 7:
  - (i) the Club must pay the Professional all annual salary, match payments and other amounts due up to the date of termination;
  - (ii) the Professional's registration with that Club will be terminated by FFA; and
  - (iii) the Professional is entitled to transfer as a free agent to the football club of his or her choice.

#### **7.4 Consequences of Termination Without Just Cause**

- (a) If a Professional terminates a Professional Player Contract without Just Cause or Sporting Just Cause:
  - (i) the termination is without prejudice to any other right or remedy that the Club may have, including the initiation of a Grievance to recover compensation; and

- (ii) the Professional may also be subject to disciplinary sanctions in accordance with article 14, including ineligibility to register with a new Club for a specified period of time.
- (b) If a Club terminates a Professional Player Contract without Just Cause:
  - (i) the termination is without prejudice to any other right or remedy that the Professional may have, including the initiation of a Grievance to recover compensation;
  - (ii) that Club may also be subject to disciplinary sanctions in accordance with article 14, including a ban on the registration of players for a specified period of time; and
  - (iii) Training Compensation is not payable to that Club (which is without prejudice to the rights of other relevant previous Clubs).
- (c) Any Club signing a Professional who has terminated his or her previous Professional Player Contract without Just Cause is deemed, unless established to the contrary, to have induced that Professional to commit a breach and may be subject to a disciplinary sanction.
- (d) Any person subject to the FFA Statutes, including an Official, or an Intermediary, who acts in a manner designed to induce a breach of contract between a Professional and a Club in order to facilitate the transfer of a Professional, may be subject to a disciplinary sanction.

## **7.5 No Unilateral Options**

No party to a Professional Player Contract can have a unilateral option to renew that Professional Player Contract. Both parties must agree to a renewal and the terms of that renewal.

## **7.6 Overdue payments**

- (a) Clubs must comply with their financial obligations towards Professionals in accordance with the terms stipulated in a Professional Player Contract. Any Club found to have delayed a due payment for more than 30 days without a contractual basis may be subject to a sanction in the form set out at article 14.3(a), (b) and/or (c).
- (b) In order for a Club to be considered to be overdue in payment for the purpose of this article 7.6, the Professional must have notified the Club of the default in writing and granted a deadline of at least ten (10) days for the Club to comply with its financial obligations.
- (c) Notwithstanding this article 7.6, any dispute between an A-League Club and an A-League Player or a W-League Club and a W-League Player regarding the alleged non-payment of an A-League Player or W-League Player (as applicable) must be determined exclusively in accordance with the FFA National Dispute Resolution Chamber Regulations.

## **8. PROTECTION OF MINORS**

- (a) A Professional Player Contract for a Minor Player must be:
  - (i) signed by the Minor and a parent or legal guardian of the Minor; and
  - (ii) for a term not exceeding three (3) years.
- (b) A Minor is not permitted to transfer from an International Club to a Club, other than in accordance with the FIFA Statutes (which prohibit a Minor from transferring unless that Minor has moved to Australia with his or her parents for reasons that are not linked to football) or with the express written approval of the FIFA Players' Status Committee (such approval to be sought by FFA). The process for obtaining an ITC for a Minor, and the first registration of a Minor who is not an Australian national, is dealt with in article 4.
- (c) Any person subject to the FFA Statutes, including a Club, an Official or an Intermediary, must not encourage or assist a Minor to transfer internationally other than in accordance with this article 8.

## **9. TRANSFERS AND LOANS**

### **9.1 Transfers and Loans**

- (a) The movement of the registration of an Amateur during a Season is governed by article 9.2.
- (b) The transfer or loan of a Professional is permissible only with the written consent of the Player, the Player's current Club and the Club to which the Player wishes to transfer or loan. A Club must apply to the Competition Administrator of the Competition that the Player is seeking to register in for the transfer or loan of a Professional in accordance with article 9.3. If the Player is moving from a National League, the application must also be made to FFA.
- (c) A loan is subject to the same rules that apply to the transfer of a Player, with the following additional rules:
  - (i) the minimum period of a loan is the time between two Registration Periods;
  - (ii) once accepted, a loan will continue in force until the expiry date of the period of the loan (unless it is terminated earlier in accordance with the terms of the loan or these Regulations). A Professional must be contracted for the entire period of the loan;
  - (iii) a Club that has accepted a Professional on a loan basis is not entitled to transfer that Professional to a third club without the written authorisation of the club that released the Professional on loan and the Professional; and
  - (iv) on termination of a loan, the registration reverts immediately to the Club from which the registration was transferred unless the termination occurs outside of a Registration Period, in which case the registration reverts upon commencement of the next Registration Period.

### **9.2 Mid-Season Movement of an Amateur**

- (a) An Amateur cannot be transferred within Australia or loaned.

- (b) If an Amateur no longer wishes to play for his or her Club, he or she may allow the registration to lapse. If the Amateur wishes to change Clubs during a Season, the Amateur must either:
  - (i) complete and sign the Notification of Cancellation of Amateur Registration (Prescribed Form 08) and send a copy to the Club and the Competition Administrator; or
  - (ii) apply to de-register via the National Online Registration System, which will notify the Club and the Competition Administrator of the Player's intention to change Clubs.
- (c) If a Club no longer wishes an Amateur to play for the Club, that Club must either:
  - (i) complete the Notification of Cancellation of Amateur Registration (Prescribed Form 08) and send a copy to that Amateur and the Competition Administrator; or
  - (ii) apply to de-register the Player via the National Online Registration System, which will notify the Player and the Competition Administrator of the Club's intention to de-register the Player.
- (d) The de-registration of an Amateur from a Club is effective:
  - (i) immediately when the other party (i.e. Club or Player as the case may be) has confirmed the notification of cancellation; or
  - (ii) seven (7) days from the date the Player requested the de-registration in accordance with article 9.2(b)(i) or 9.2(b)(ii) (as the case may be) unless a Grievance has been initiated with the Competition Administrator in accordance with article 16.2 of these Regulations.
- (e) The Competition Rules by which the Club is bound may provide for a proportionate refund of registration fees to the Amateur in certain no fault circumstances on de-registration.
- (f) The Club or Member Federation (as applicable) must ensure that the correct de-registration date is entered in the National Online Registration System.
- (g) The registration of an Amateur with a new Club is effective from the date the Player is registered in the National Online Registration System and such registration has been accepted by the Club.

### **9.3 Application for the Transfer or Loan of Professional**

- (a) A Club may apply for the transfer or loan of a Professional by lodging with the Competition Administrator:
  - (i) an original, signed Application to Register Professional Player Form (Prescribed Form 04), including evidence of age and, where applicable, the right to work in Australia;
  - (ii) an original Application for Transfer or Loan Form (Prescribed Form 06) signed by the new Club and the Professional and, if within Australia, the former Club or a duly executed transfer or loan agreement (as applicable) signed by the new Club, former club and the Professional; and

- (iii) an original Professional Player Contract signed by the Club and the Professional.
- (b) The application must be lodged during a Registration Period or otherwise in accordance with these Regulations.
- (c) The registration of a Professional with a Club is effective from the date of registration as entered by the Competition Administrator in the National Online Registration System and continues in accordance with the Professional Player Contract.

#### **9.4 Additional National League Requirements**

A National League Club cannot transfer or loan a Professional:

- (a) to another National League Club; or
- (b) to a Member Federation Club or Institute during the term of the Professional's Professional Player Contract unless the National League Club can satisfy FFA, in its sole and absolute discretion, that exceptional circumstances exist. In making its determination, FFA may consider factors such as:
  - (i) requirement for rehabilitation from injury;
  - (ii) whether the Player was a reserve goalkeeper;
  - (iii) requirement for match time for the development of elite Players; and
  - (iv) the integrity of the Member Federation Competition.

#### **9.5 International Transfer or Loan of Professional**

If a Club intends to register a Professional who is transferring or on loan from an International Club:

- (a) the Club must notify FFA and submit to FFA a duly executed Application for Transfer or Loan Form (Prescribed Form 06) or a duly executed transfer or loan agreement and a declaration on third party influence (in the form prescribed by FIFA from time to time);
- (b) the Club must enter all required data into FIFA TMS in accordance with the FIFA Statutes; and
- (c) FFA will then request the ITC in accordance with the FIFA Statutes.

#### **9.6 Overdue payments**

- (a) Clubs are required to comply with their financial obligations towards other clubs in accordance with the terms stipulated in any transfer agreement. Any Club found to have delayed a due payment for more than 30 days without a contractual basis may be subject to a sanction in the form set out at article 14.3(a), (b) and/or (c).
- (b) In order for a Club to be considered to be overdue in payment for the purpose of this article, the other club must have notified the Club of the default in writing and granted a deadline of at least ten (10) days for the Club to comply with its financial obligations.

## 9.7 Receipt of Prescribed Forms by FFA

A Competition Administrator must provide FFA with copies of received Prescribed Forms as soon as reasonably practicable, and in any event within 7 days, following a request by FFA. If such forms are not received by FFA within that time, FFA has the right to annul or suspend the registration of any Player to which such forms relate.

## 10. TRAINING COMPENSATION, TRANSFER FEES AND SOLIDARITY CONTRIBUTION

### 10.1 International Training Compensation, Solidarity Contribution and Transfer Fees

- (a) The FIFA Statutes specify the regulations on Training Compensation and Solidarity Contributions that apply to the international movement of Players.
- (b) Any Club with access to FIFA TMS that wishes to claim Training Compensation or a Solidarity Contribution for a Player from an International Club must do so via FIFA TMS. Any other Club that wishes to claim Training Compensation or a Transfer Fee for a Player from an International Club must do so via FFA.
- (c) The amount of Training Compensation payable to and from International Clubs is governed by the FIFA Statutes and is dependent on the specified FIFA category of the new Club or International Club. In summary, Training Compensation is distributed to:
  - (i) all the Player's junior Clubs (or Institutes) and/or International Clubs on a pro-rata basis in respect of the Player's first Professional Contract; and
  - (ii) the Player's immediately previous club in respect of the Player's second or subsequent Professional Contracts when being transferred internationally.
- (d) For the purposes of the FIFA Statutes, FFA categorises the Clubs as follows:
  - (i) Category 3 – A-League Clubs; and
  - (ii) Category 4 – all other Clubs.

### 10.2 Domestic Training Compensation

In accordance with the FIFA Statutes which stipulate that a National Association will regulate the transfer of Players between clubs within that National Association, articles 10.3 to 10.4 set out the application of Training Compensation to the Australian domestic system (***Domestic Training Compensation***). The provisions on Domestic Training Compensation take into account the Australian structure of Member Federations and National Leagues as well as the need to compensate Clubs that invest in the training and education of young Players.

### 10.3 Eligibility for Domestic Training Compensation

- (a) Domestic Training Compensation is due when:
  - (i) a Player is registered as a Professional for the first time; or
  - (ii) a Professional is transferred between Clubs and signs a subsequent Professional Player Contract,

until the end of the Season of his 23<sup>rd</sup> birthday.

- (b) The obligation to pay Domestic Training Compensation under article 10.3(a)(ii) arises whether the transfer takes place during or at the end of the Player's contract.
- (c) Domestic Training Compensation is not due:
  - (i) if the former Club terminates the Player's contract without Just Cause (without prejudice to the rights of the previous clubs);
  - (ii) if the Player is transferred to a Category C Club (as described in article 10.4);
  - (iii) if a Professional reacquires Amateur status on being transferred; or
  - (iv) for female Players.

#### 10.4 Amount of Training Compensation

- (a) For the purposes of Domestic Training Compensation, FFA categorises the Clubs as follows:
  - (i) Category A.1 – being A-League Clubs (i.e. Professional Players, including National Youth League Contracted Players);
  - (ii) Category A.2 – being A-League Clubs in their National Youth League or National State Premier Leagues capacity (i.e. Amateur National Youth League Players);
  - (iii) Category B – being Clubs (other than an A-League Club) who are licensed and participating in the National State Premier Leagues;
  - (iv) Category C – all other Clubs.
- (b) The amount of Domestic Training Compensation payable by the Club to which a Professional is being registered is set out in the following table:

<b>First Professional Contract</b>			
<i>Category of last prior Club Player was registered as amateur with</i>	<i>Category of Club Player is signing first professional contract with</i>	<i>Amount of Domestic Training Compensation payable</i>	<i>Pro-rated to all of the Player's junior Clubs</i>
C	C	Nil	N/A
C	B	Nil	N/A
C	A.1	\$5,000	Yes
B	B	\$6,000	Yes
B	A.1	\$10,000	\$5,000 pro-rated and remaining \$5,000 to the last Club Player was registered with
A.2	A.1	\$10,000	Yes
<b>Subsequent Professional Contracts When Transferred</b>			
<i>Category of last prior Club Player was registered with</i>	<i>Category of Club Player is signing a subsequent</i>	<i>Amount of Domestic Training Compensation payable</i>	<i>Pro-rated to all of the Player's junior Clubs</i>

	<i>professional contract with</i>		
C	C	Nil	N/A
C	B	Nil	N/A
C	A.1	Nil	N/A
B	C	Nil	N/A
B	B	\$6,000	No
B	A.1	\$6,000	No
A.1	C	Nil	N/A
A.1	B	Nil	N/A
A.1	A.1	\$6,000	No

- (c) No Domestic Training Compensation is payable to an Institute. The Training Compensation otherwise payable to Institutes under these Regulations will go to the last Club the Player was registered with prior to that Institute.
- (d) Except as specified above, no Domestic Training Compensation is due or payable for a Player who transfers between Clubs within Australia.

### 10.5 Payment and Use of Training Compensation

- (a) When Training Compensation is payable, the new Club or International Club is responsible for paying the full amount to FFA within 30 days of registration of the Player and FFA will distribute it to the Club(s) entitled to Training Compensation in accordance with these Regulations and the FIFA Statutes (whichever is applicable).
- (b) The entitlement to Training Compensation is subject to the Player's registration with the Club and will be determined by reference to the Player Passport.
- (c) If an amount of Training Compensation is to be prorated, such amount will be distributed to any such eligible Club the Player has been registered with since he was 12 years of age on a pro rata basis according to the period of the Player's registration with each Club (which will be identified via the Player Passport).
- (d) If a Club which would otherwise be entitled to receive Training Compensation has ceased to participate in football and/or no longer exists due to, in particular, bankruptcy, dissolution or loss of affiliation, FFA will be entitled to receive the Training Compensation. FFA must use that Training Compensation for national youth football development programs.
- (e) Training Compensation must be used by a Club to further train and educate Players.

### 10.6 Transfer Fees

- (a) A Club may request a Transfer Fee for a Professional if that Club has a current Professional Player Contract with that Player. A Club cannot claim a Transfer Fee if the Player is out of contract, including if the Professional Player Contract has been validly terminated.
- (b) The former and prospective Clubs may negotiate the amount of a Transfer Fee, but only up to a maximum amount of 50% of the total salary owing to the Player for the remaining term of that Player's current contract.



- (c) There are no transfers between National League Clubs or of Amateurs and no Transfer Fee can be requested, offered or paid between National League Clubs or for an Amateur.
- (d) Any Transfer Fee payable for a Player from a Club or International Club must be paid direct to FFA within 30 days of the date of registration of that Player where it will be paid into a separate account established and administered by FFA for the purposes of this article 10. If a Club receives a Transfer Fee direct from a Club or International Club, that Club must immediately forward the full gross amount to FFA.
- (e) FFA must distribute a Transfer Fee as follows:
  - (i) any prescribed lump sum owing to the Player under his Professional Player Contract with the Club;
  - (ii) a solidarity contribution of 5% in accordance with article 10.7; and
  - (iii) the balance to the Club.
- (f) If a Transfer Fee is to be paid, it must be:
  - (i) recorded on the Prescribed Form and in any transfer agreement;
  - (ii) only between the two (2) Clubs involved (and not any third party); and
  - (iii) recorded in the financial accounts of the two (2) Clubs involved.
- (g) FFA may delegate any of its roles and responsibilities under this article 10.6 to Member Federations.

### **10.7 Solidarity Contribution**

- (a) If a Professional is transferred out of a Club before the expiry of his Professional Player Contract, then 5% of any Transfer Fee paid to the Club must be deducted from the total amount and distributed by FFA as a Solidarity Contribution to the Clubs and/or International Clubs involved in that Professional's training and football education between the Seasons of his 12<sup>th</sup> and 23<sup>rd</sup> birthdays.
- (b) The Solidarity Contribution must be paid to the Clubs and/or International Clubs with which the Professional has been registered as follows:
  - (i) 5% (or .25% of the compensation) for each Season of the 12<sup>th</sup> to the 15<sup>th</sup> birthday; and
  - (ii) 10% (or .5% of the compensation) for each Season of the 16<sup>th</sup> to the 23<sup>rd</sup> birthday.
- (c) The new Club must pay FFA the Solidarity Contribution within 30 days of registration of the Professional for distribution to the relevant Clubs and/or International Clubs.
- (d) If a Club which would otherwise be entitled to receive a Solidarity Contribution has ceased to participate in football and/or no longer exists due to, in particular, bankruptcy, dissolution or loss of affiliation, FFA will be entitled to receive the Solidarity Contribution. FFA must use that Solidarity Contribution for national youth football development programs.
- (e) The Solidarity Contribution paid to a Club must only be used by the Club to further train and educate players.

## **10.8 Third Party Ownership of Players' Economic Rights**

In accordance with the FIFA Statutes, a Club or Player must not enter into an agreement with a Third Party whereby a Third Party is being entitled to participate, either in full or in part, in compensation payable in relation to the future transfer of a Player from one club to another, or is being assigned any rights in relation to a future transfer or transfer compensation.

## **10.9 No Other Payments**

No payments may be offered, made or received relating to the movement of a Player other than in accordance with this article 10.

## **10.10 No Application to Futsal**

The provisions on Training Compensation and the Solidarity Contribution do not apply to the transfer of Players to and from futsal Clubs.

## **11. RELEASE OF PLAYERS**

### **11.1 National Teams**

- (a) A Club is obliged to release its Players for representative teams of the country for which the player is eligible to play on the basis of nationality in accordance with the FIFA Statutes.
- (b) If a Player is selected by FFA to compete for a National Team, the Player must promptly report for, and punctually attend, all national Matches, camps, training sessions, media conferences, promotional activities or other functions.
- (c) If a Player is unable to comply with FFA's request:
  - (i) due to injury or illness, the Player must if requested by FFA, undergo a medical examination by FFA's Medical Advisor; and
  - (ii) for any reason, the Player must not, unless otherwise agreed by FFA (such agreement to be granted or withheld in FFA's sole and absolute discretion), play for his or her Club during the period prescribed by the FIFA Statutes.

### **11.2 Member Federation Representative Teams**

- (a) A Member Federation may select a Player for that Member Federation's Representative Team:
  - (i) if that Player is registered with a Club or Institute located within that Member Federation's jurisdiction; or
  - (ii) if it satisfies FFA that special circumstances exist.
- (b) A Member Federation must give a Player and that Player's Club at least seven (7) days' written notice before the first Match in which the Player is required to participate.

- (c) Subject to the following, a Player is obliged to respond affirmatively when called up by his or her Member Federation for a National Championships or for an FFA approved Match (but not including a Member Federation friendly). The Player's Club is also obliged to release the Player for such Matches. A Player may only refuse to comply with the request due to:
  - (i) injury or illness;
  - (ii) work or education commitments;
  - (iii) family or personal commitments;
  - (iv) affordability constraints; or
  - (v) any other reasonable justification.
- (d) If a Player refuses to play without reasonable justification, that Player must not play for his or her Club during the period for which the Player should have been released.
- (e) A Club must co-operate with its Member Federation in relation to the release of Players for official Member Federation Representative Team training, provided that reasonable notice of training times has been given.

### **11.3 Financial Provisions and Insurance**

- (a) A Club releasing a Player in accordance with this article 11 is not entitled to financial compensation, but it is not responsible for any costs incurred as a result of the call up, including travel.
- (b) The Member Federation is responsible for ensuring that its Players are covered by appropriate insurance while on Representative Team duty.

### **11.4 FFA Assistance**

A Member Federation may request FFA's assistance to obtain the release of a Player to that Member Federation if:

- (a) the Club refuses to release the Player; and
- (b) the matter is referred to FFA at least five (5) days before the Match for which the Player is required.

## **12. INTERMEDIARIES**

- (a) If a Player or a Club wishes to use the services of a third person to negotiate a Player's Professional Player Contract, they must comply with FFA's Regulations on Working With Intermediaries.
- (b) If an Intermediary is used, the name and signature of the Intermediary must be clearly specified in the Professional Player Contract.
- (c) An Intermediary must comply with the:
  - (i) FFA Statutes, including these Regulations, FFA's Regulations on Working With Intermediaries, the Code of Conduct and the Grievance Procedure; and

- (ii) FIFA Statutes, including the FIFA Regulations on Working With Intermediaries.

## **13. OFFICIALS**

### **13.1 Match Officials**

- (a) A Match Official must register with FFA by either:
  - (i) lodging an original Application for Registration as Match Official form (Prescribed Form 10), signed by the Match Official (or the Match Official's parent or guardian if that Match Official is a Minor); or
  - (ii) self-registering via the National Online Registration System, and the referee branch or Member Federation then accepting the registration.
- (b) By the act of registration, a Match Official agrees to abide by the FFA Statutes.
- (c) Once registered, a Match Official must then successfully complete the accreditation process as prescribed by FFA from time to time.
- (d) Subject to paragraph (e), a Match Official must be accredited by FFA before he or she can officiate in a Match.
- (e) Where there are insufficient Match Officials available, Competition Rules may provide an exemption allowing non-accredited persons to referee in specified circumstances provided that the person officiating has a good understanding of the Laws of the Game and is of suitable fitness and health.

### **13.2 Club and Team Officials**

- (a) All Club Officials and Team Officials (including volunteers) must register with FFA via the National Online Registration System in the manner prescribed by FFA from time to time.
- (b) By the act of registration, Club Officials and Team Officials agree to abide by the FFA Statutes.
- (c) Clubs are responsible for ensuring that their Club Officials and Team Officials are registered with FFA.
- (d) For any Club participating in a Competition where FFA is the Competition Administrator, Coaches and Team officials must complete any registration process prescribed by FFA in the relevant Competition Rules.

## **14. DISCIPLINARY SANCTIONS**

### **14.1 Compliance and Enforcement**

- (a) Each Club, Player, Official and Intermediary must, in meeting the stated objectives of these Regulations, strictly comply with their terms and honour their spirit and intent. FFA and Member Federations may impose disciplinary sanctions to enforce and encourage compliance with these Regulations.

- (b) The scope of disciplinary sanctions is as specified in article 21.4 of the Constitution. This article 14 sets out the specific disciplinary sanctions that may apply for a breach of these Regulations.

#### **14.2 Sanction Against a Member Federation**

If a Member Federation seriously or persistently breaches these Regulations (including in relation to the registration process), FFA may withdraw that Member Federation's mandate and take over the jurisdiction of that Member Federation as specified in article 1.4.

#### **14.3 Sanctions Against an Entity**

The following disciplinary sanctions may be imposed against an entity (including a Member Federation, District Association, Competition Administrator or Club):

- (a) a reprimand;
- (b) a fine;
- (c) placement of the entity on a bond;
- (d) a deduction or loss of competition points;
- (e) ban on the registration or transfer of any Players for a specified period of time;
- (f) annulment of the registration of a Player;
- (g) suspension from participation in a Match or Matches;
- (h) exclusion, suspension or expulsion from a Competition; or
- (i) such other disciplinary sanctions or measures as is appropriate in all the circumstances, including as prescribed in the FIFA Statutes or the FFA Statutes.

#### **14.4 Sanctions Against an Individual**

The following disciplinary sanctions may be imposed against an individual (including a Player, Official or Intermediary):

- (a) a reprimand;
- (b) a fine;
- (c) placement of the individual on a bond;
- (d) ban on the registration of Player with any Club for a specified period of time;
- (e) annulment of the registration of a Player;
- (f) suspension from participation in a Match or Matches;
- (g) suspension or expulsion from a Competition;
- (h) suspension or cancellation of a licence or accreditation, Match Official or coaching accreditation;
- (i) termination of registration or playing contract;
- (j) ban on taking part in any football related activity; or

- (k) such other disciplinary sanctions or measures as is appropriate in all the circumstances, including as prescribed in the FIFA Statutes or the FFA Statutes.

#### **14.5 Disciplinary Suspensions**

- (a) A suspension imposed in terms of matches on a Player or Official participating in:
  - (i) eleven-a-side football only affects that Player's or Official's participation for his or her eleven-a-side football Club; or
  - (ii) futsal only affects that Player's or Official's participation for his or her futsal club.
- (b) A suspension imposed in terms of time (such as months or days) affects a Player's or Official's participation in all forms of the game.
- (c) Any disciplinary suspension imposed on a Player or Official prior to registration with a new Club must be enforced and applied by the new Club with which the Player or Official becomes registered.

#### **14.6 Embargo**

Without limiting the scope of the FIFA Statutes, FFA or a Member Federation (as the case requires) may impose an embargo preventing a Club from registering any Player if that Club:

- (a) is over 30 days in arrears of amounts owing to FFA or the Member Federation, including any fees, levies or fines; or
- (b) fails to comply with any Determinations arising from the Grievance Procedure.

#### **14.7 False or Misleading Information**

It is an offence to provide information on a Prescribed Form or other document (including on the National Online Registration System) that is false or misleading, including in relation to disciplinary suspensions and financial status.

### **15. FFA RIGHTS OF INTERVENTION AND AUDIT**

#### **15.1 Right to Be Heard**

- (a) In accordance with the FFA Statutes, FFA reserves the right to be heard and to make submissions in a Member Federation investigation or hearing in relation to a Grievance.
- (b) If FFA wishes to exercise its right to be heard it will serve written notice on the Member Federation and that Member Federation will inform FFA of the relevant timeframes and procedures that apply to the consideration of the Grievance. Any determination of a Grievance heard in the absence of FFA's submissions, will be void and of no effect.

#### **15.2 Right of Intervention**

- (a) In accordance with the FFA Statutes, FFA reserves the right to intervene in a Competition Administrator investigation or hearing of a Grievance if it thinks, in its

absolute discretion, that the matter has the potential to adversely affect FFA, the FFA Statutes or football generally.

- (b) If FFA wishes to exercise its right of intervention it will serve written notice on the Competition Administrator and, from the date of that notice, take over the investigation and determination of the Grievance.
- (c) On receipt of the intervention notice, the Competition Administrator must:
  - (i) promptly provide FFA with any relevant documents, Prescribed Forms, information or evidence that may assist FFA in investigating or determining the Grievance; and
  - (ii) co-operate with FFA in the investigation or enforcement of the Grievance.
- (d) Any decision of FFA will be binding on the Competition Administrator and the parties to the Grievance.

### 15.3 Right of Audit and Inspection

- (a) FFA or a Member Federation may carry out audits and random checks to ensure compliance with these Regulations.
- (b) Each entity subject to these Regulations must:
  - (i) keep adequate records, documents and financial accounts in sufficient detail to enable its compliance with these Regulations to be verified (**Records**);
  - (ii) permit FFA or a Member Federation to have full and free access to any Records for the purpose of verifying compliance with these Regulations;
  - (iii) produce copies of Records and any other reports requested by FFA or a Member Federation from time to time; and
  - (iv) ensure a representative meets with FFA or a Member Federation in person to answer any query in relation to compliance and verification issues in relation to these Regulations.
- (c) FFA or a Member Federation (or their authorised representatives) may enter the entity's premises during regular business hours by giving reasonable notice to that entity (by phone, mail or email), to do any of the following:
  - (i) examine and copy Records;
  - (ii) conduct an audit; and
  - (iii) ascertain the entity's compliance with its obligations under these Regulations.
- (d) Each individual (including a Player, Official or Intermediary) subject to these Regulations must if requested:
  - (i) permit FFA to have full and free access to Taxation Information, Records, documents and financial accounts; and
  - (ii) attend (in person or by phone) to answer any queries in relation to compliance and verification issues.

## **15.4 Confidentiality Obligations**

Any Records or confidential information disclosed to FFA or a Member Federation under this article 15 must be kept confidential and used only for the purpose of ensuring compliance with these Regulations. The Records and confidential information cannot be disclosed by FFA or a Member Federation to any third party without the prior written consent of the party claiming confidentiality in such Records or information.

## **16. GRIEVANCE PROCEDURE**

### **16.1 No Recourse to Courts of Law**

Each Member must submit exclusively to the jurisdiction of the Grievance Procedure and must agree that it will not attempt to resolve any Grievance in a court of law.

### **16.2 Right of Appeal**

- (a) If a party disputes another party's purported action taken under these Regulations, that party must give notice in accordance with the Grievance Procedure:
  - (i) within seven (7) days after the date on which the purported action was taken; and
  - (ii) specifying the relevant facts and the reason for the dispute.
- (b) Any purported action taken under these Regulations will not take effect until the process available under the Grievance Procedure has been terminated or exhausted.

## **17. GENERAL PROVISIONS**

### **17.1 Deemed Engagement in Conduct or Behaviour**

A person will be deemed to have engaged in conduct or behaviour:

- (a) regardless of whether or not it was committed deliberately or negligently;
- (b) if that person has attempted, threatened, or encouraged others, to engage in that conduct or behaviour; or
- (c) where that person knowingly takes part in the conduct or behaviour.

### **17.2 Waiver of Enforcement**

FFA may choose to not enforce a term of these Regulations in some cases in its absolute discretion without affecting its right to enforce that term in other cases.

### **17.3 Variation and Review of Regulations**

- (a) FFA may vary these Regulations from time to time or make such further regulations as it deems fit, including to implement changes to the FIFA Statutes, AFC Statutes or FFA Statutes.



- (b) FFA must review these Regulations regularly to ensure they continue to meet the stated objectives in article 1.1. FFA will not make any material amendments to these Regulations without first consulting with representatives of relevant Members.

#### **17.4 Regulations and Inconsistency**

- (a) Subject to article 17.4(b), if there is any inconsistency between a term of these Regulations and a term of any Competition Rules or Member Federation regulation (other than any Competition Rules of a National League or FFA Contracting Regulations), the term of these Regulations will govern to the extent of that inconsistency and the inconsistent term is void and of no effect.
- (b) Where there is any inconsistency between a term of these Regulations and a term of any Competition Rules of a National League, the term of the Competition Rules of the National League will govern to the extent of that inconsistency.
- (c) The FFA Contracting Regulations specify the rules and regulations which regulate the eligibility, regulations, payments, contracting, loan and transfer of Players in the National Leagues and to the extent of any inconsistency between these Regulations and the FFA Contracting Regulations, the FFA Contracting Regulations will govern to the extent of the inconsistency.

### **18. DEFINITIONS AND INTERPRETATION**

#### **18.1 Definitions**

In these Regulations:

**Adopted Member Federation** has the meaning prescribed in article 2.4(a).

**AFC Statutes** mean the statutes and accompanying standing orders and regulations promulgated by the Asian Football Confederation from time to time.

**A-League** means the premier men's professional national club competition staged by FFA, including the pre-season, regular season and finals series.

**Amateur** means any Player that is not a Professional, as defined in article 3.1.

**Club** means any club registered with FFA in accordance with these Regulations from time to time. A reference to Club includes a club admitted by:

- (a) a Competition Administrator to field a team in a Competition; or
- (b) FFA to field a team in a National League or National Championships and includes A-League Club Wellington Phoenix FC (but does not include an International Club).

**Club Official** means any person involved with the administration, management or organisation of a Club (whether paid or unpaid), including employees, contractors, consultants, officers and directors and representatives.

**Code of Conduct** means the national football code of conduct as promulgated by FFA from time to time (a current version of which can be obtained on the FFA Website or on request).

**Competition** means any competition, tournament or league registered with FFA in accordance with these Regulations, including the pre-season, regular season, finals series and any post season tournament or knockout cup competition.

**Competition Administrator** means the entity responsible for the conduct and staging of a Competition.

**Competition Rules** mean the rules and regulations governing the administration and conduct of a Competition as described in article 2.2.

**Constitution** means the FFA constitution, as amended from time to time (a current version of which can be obtained on the FFA Website or on request).

**Disciplinary Regulations** means the national football disciplinary regulations as promulgated by FFA from time to time (a current version of which can be obtained on the FFA Website or on request).

**District Association** means a district or regional association or zone that is a member of a Member Federation from time to time.

**Domestic Training Compensation** has the meaning prescribed in article 10.2.

**FFA Contracting Regulations** means any National League player contracting regulations and any term of an FFA collective bargaining agreement applicable to a Player registered to participate in a National League, including without limitation any standard player contract that applies from time to time.

**FFA Statutes** means:

- (a) the Constitution, including any by-laws, as amended from time to time in accordance with its terms; and
- (b) any other statutes, regulations or policies promulgated by FFA, as amended on notification from FFA from time to time.

**FFA Website** means FFA's official website at [www.ffa.com.au](http://www.ffa.com.au).

**FIFA** means Fédération Internationale de Football Association.

**FIFA Statutes** mean the statutes and accompanying standing orders and regulations promulgated by FIFA from time to time, including the Regulations for the Status and Transfer of Players, Code of Ethics, Disciplinary Code and Regulations on Working With Intermediaries.

**FIFA TMS** means FIFA's Transfer Matching System, a web based data information system with the primary objective of simplifying the process of international player transfers.

**Grievance** means any dispute or grievance that arises in relation to these Regulations, including a dispute about the breach, termination, enforcement or subject matter of these Regulations, including the Professional Player Contract, Code of Conduct and Disciplinary Regulations.

**Grievance Procedure** has the meaning prescribed in the FFA Statutes including the Grievance Procedure By-Law (a current version of which can be obtained on the FFA Website or on request).

**Guest Player** means a player who participates in a Competition on a short-term basis in accordance with the requirements specified in article 5.3 of these Regulations.

**Institute** means any national, state or territory institute or academy of sport that has a football program including any national training centre implemented by either FFA or a Member Federation.

**Intermediary** has the meaning prescribed in FFA's Regulations on Working With Intermediaries.

**International Club** means a football club domiciled outside the Commonwealth of Australia but does not include A-League Club Wellington Phoenix FC.

**ITC** means an International Transfer Certificate or International Futsal Transfer Certificate (as the case may be) as described in the FIFA Statutes.

**Just Cause** means being legally entitled to terminate a Professional Player Contract, including in accordance with the termination provisions of that Professional Player Contract and article 7.2 of these Regulations.

**Local Member Federation** has the meaning prescribed in article 2.4(a).

**Match** means any match staged, participated in, sanctioned by or played under the auspices of FFA, a Member Federation or a Competition Administrator.

**Match Official** means a referee, assistant referee, video assistant referee, fourth official, match commissioner, referee inspector, selector, any person in charge of safety or any other person appointed by FFA, a Member Federation or a Competition Administrator to assume responsibility in connection with a Match.

**Member Federation** means a State, Territory or regional federation or association that is a member of FFA from time to time.

**Members** mean FFA, Member Federations, District Associations, Competition Administrators, Clubs, Players, Officials, and Intermediaries.

**MiniRoos** means the national modified football program developed by FFA for junior Players.

**MiniRoos Kick-Off** means the introductory MiniRoos program.

**Minor** means a person who is under the age of 18 years.

**National Association** means a national football association that is a recognised member of FIFA.

**National Championships** means any male or female national championships staged or sanctioned by FFA from time to time, including the national youth championships or Institute challenges.

**National League** means any male or female national club competitions conducted under the auspices of FFA from time to time, including the A-League, W-League and Y-League.

**National Online Registration System** means FFA's national registration database.

**National State Premier Leagues** means the FFA sanctioned national state premier leagues competitions staged in accordance with the FFA national competitions review.

**National Team** means any national team squad selected or nominated by FFA, including the men's and women's senior, under age, Olympics, futsal and beach teams or any other national representative team determined by FFA from time to time.

**Official** means:

- (a) a Club Official, Match Official or Team Official;
- (b) an employee, officer or director of FFA, a Member Federation, a District Association or a Competition Administrator; or
- (c) a member of a standing committee or other council, committee, panel or body constituted by FFA, a Member Federation, a District Association or a Competition Administrator.

**Player** means any person who is, from time to time, registered to play at a Club, in a MiniRoos program, or is selected as a playing member of a National Team, whether that person is male or female, junior or senior or an Amateur or Professional.

**Player Passport** means the form of document that records each Player's club for which the Player has been registered since the season of his or her 12<sup>th</sup> birthday in chronological order as specified in Prescribed Form 07.

**Prescribed Form** means a mandatory form as prescribed and distributed by FFA from time to time and may include an electronic form used in the National Online Registration System.

**Professional** has the meaning prescribed in article 3.1(b).

**Professional Player Contract** means the mandatory form of contract for the casual employment of a Professional as specified in Prescribed Form 05 or, for a Player in a National League Competition, the mandatory form of contract specified by FFA in the relevant FFA Contracting Regulations.

**Records** has the meaning prescribed in article 15.3(b).

**Registration Period** means the period of time in which a Player must be registered with a Club as specified in article 4.6.

**Regulations** means these National Registration Regulations.

**Replacement Player** means a player employed by a National League Club on a short-term basis to replace an injured or National Team player in accordance with the relevant Competition Rules.

**Representative Team** means a team representing a State or Territory, a region, or an Institute that participates in a Competition solely against other Representative Teams.

**Season** means the period of time starting with the first Match of a Competition and ending on the last Match of that Competition.

**Solidarity Contribution** means the proportion of a Transfer Fee for a player to be distributed to clubs involved in the education and training of that player in accordance with article 10.6.

**Sporting Just Cause** has the meaning prescribed in article 7.3 of these Regulations.

**Taxation Information** means information with respect to a person's affairs that is, or has been, in the possession of the Commissioner of Taxation.

**Team Official** means any personnel involved with the management, preparation or participation of a Club's team (whether paid or unpaid), including the coaches, managers, medical staff (including team or match day doctor), physiotherapists, gear persons and other support staff.

**Termination Notice** has the meaning prescribed in article 7.2(a).

**Third Party** means, in relation to third party ownership of a player's economic rights, a party other than the two clubs transferring a player from one to the other, or any previous club, with which the player has been registered.

**Training Compensation** has the meaning prescribed in the FIFA Statutes.

**Transfer Fee** means any payment or fee payable to a club in consideration of the transfer of a player who has a current player contract with that club.

**Taxation Information** means information with respect to a person's affairs that is, or has been, in the possession of the Commissioner of Taxation.

**Visa Player** means a Player that is not an Australian citizen, nor resident in Australia on a visa which entitles the holder to permanent residency, and who requires a valid visa or work permit to enter Australia, whether to play football as an Amateur or Professional.

**W-League** means the premier women's professional national club competition staged by FFA, including the pre-season, regular season and finals series.

## 18.2 Interpretation

- (a) In these Regulations:
- (i) any use of the word 'includes' or words such as 'for example' or 'such as' do not limit anything else that is included in general speech;
  - (ii) references to natural persons include both genders;
  - (iii) the singular case applies to the plural and vice-versa;
  - (iv) any reference to '\$' or 'dollars' is to Australian dollars, unless expressly stated otherwise; and
  - (v) any term used but not defined has the meaning given to it in the FFA Statutes.

- (b) Except for a matter determined in accordance with the Grievance Procedure, FFA will interpret all terms of the FFA Statutes (including these National Registration Regulations) and any such interpretation will be final and binding on every person.

### **18.3 FFA May Issue Guidelines**

FFA may issue guidelines from time to time to assist in the interpretation of these Regulations. Once issued, those guidelines are binding on each Member.

### **18.4 Notice Provision**

- (a) Any notice to be provided under these Regulations must be in writing and in English.
- (b) A notice will be taken to have been received:
  - (i) if delivered by hand to the recipient's address, on the date of delivery, as long as delivery is acknowledged in writing by the recipient;
  - (ii) if sent by post, 3 working days after the posting;
  - (iii) if sent by facsimile on a working day at the recipient's, on the date of transmission, or if sent on a non-working day at the recipient's, on the next working day (in both cases as long as the sender's facsimile machine records a successful transmission); and
  - (iv) if sent by email on a working day at the recipient's, on the date of transmission, or if sent on a non-working day at the recipient's, on the next working day (in both cases as long as the sender has a record of successful transmission).
- (c) Unless otherwise specified, all notices must be received by close of business on a working day at the recipient.

## **19. ENFORCEMENT AND TRANSITIONAL MEASURES**

- (a) These National Registration Regulations come into force from 30 May 2019 and operate until they are amended or replaced.
- (b) The Regulations have been approved by the FFA Board of Directors. As soon as reasonably practicable, Member Federations must draft or amend their regulations and Competition Rules to ensure they comply with these Regulations and provide them to FFA for prior written approval.